

Memorandum of Understanding

Salem University and Edison State Community College.



Salem University ("Salem"), with its main campus at 223 West Main Street, Salem, WV, 26426 and an office at 8500 Keystone Crossing, Suite 310, Indianapolis, IN 46240, is pleased to establish this Memorandum of Understanding ("memorandum") with Edison State Community College, ("Edison"), located at 1973 Edison Drive, Piqua OH 45356.

Section I: General Provisions

IA. Salem University

i. Salem agrees to (a) guarantee admission to its undergraduate and graduate degree programs, and (b) provide partner discounted tuition rates for each student, employee, or their dependent who:

- Submits a completed application and official transcripts to Salem.
- Meets any specific requirements for a selected program of study.
- Meets the technical requirements to complete a degree online (if applicable).

Salem will complete a full evaluation of all official transcripts and any requests for prior learning assessment for students, employees, or their dependent seeking admission. Salem will accept up to 90 credits towards the bachelor's degree program, including consideration for any student, employee, and dependents to further reduce cost and time to completion for students, employees, or their dependents. Salem will consider cohort tuition pricing for cohort sizes of 10 or more students/employees.

ii. Salem agrees to provide access to its non-credit and/or industry aligned offerings at a discounted rate to all Edison State Community College students, employees, or their dependents.

iii. Salem agrees to a) guarantee admission of qualified applicants who are Edison State Community College students, employees, dependents of employees, as defined by Edison State Community College, to its programs and b) provide partner discounted tuition rates for each Edison State Community College student, employee, or their dependent who is qualified for admission at Salem University. Salem will accept transfer credits, including consideration for Edison State Community College employee training and existing certification, toward the master's degree program requirements, to further reduce costs and time to completion for any Edison State College students, employees, or their dependents.

iv. Salem agrees to guarantee admission of qualified applicants who are Edison State Community College students, employees, or their dependents in Salem's Doctor of Business Administration (DBA) with specializations in Accounting, Information Technology Management, Leadership

and Project Management. Qualified applicants must meet the following admission requirements for the Doctor of Business Administration (DBA):

- Applicants must have earned a master's degree, preferably an MBA, or completed at least 30 semester credit hours of graduate-level work with a 3.0 grade point average or higher at an appropriately accredited institution.
- The student will submit a written statement and current resume.
- Once in the program, the student must maintain a 3.0 or higher cumulative grade point average (GPA).

IB.

i. Edison State Community College agrees to provide Salem with the opportunity to present the memorandum and other opportunities to Edison State Community College students, employees, and/or their dependents.

Section II: Tuition Pricing

i. Salem agrees to provide a pricing plan for students that limits tuition costs to \$450 per credit hour for undergraduate coursework and \$550 for graduate coursework attempted by the student, excluding the Master of Science in Nursing program, \$485 per credit hour. Tuition prices do not include books and other student fees. Students are required to pay for books, technology, lab and any other activity fees published by the University website Catalog. Additionally, Salem agrees to provide any monthly class with a new cohort of ten (10), (per start) or more, affiliates and dependents of Edison State Community College with an undergraduate tuition rate of \$425 per credit hour and graduate tuition rate of \$525 per credit hour.

ii. Graduate Degree Tuition (Non-DBA): Salem agrees to provide either: a discounted tuition rate (from published rate) of \$550 per credit for graduate degree programs or a previously established preferred program rate, whichever is lowest, to all Edison State Community College employees, dependents, and/or students, as defined by Edison State Community College.

iii. DBA Tuition: Salem agrees to provide a Tuition Pricing Plan for all Edison State Community College employees, dependents, and students as defined by Edison State Community College, limiting tuition costs to a minimum of \$550 per credit hour.

**Residency and additional fees for the DBA program are listed in the tuition catalog.*

iv. Certificate and Non-Credit offerings: Salem agrees to provide any Edison State Community College employees, dependent and students, with savings on all programs offered through the Integrative Health Institute or Salem Workforce Education and Readiness Center.

Certificate Integrative Health Institute Certificates*.....Flat Rate \$3,200

Section III: Financial Aid, Residency and Housing, General Terms, Effective Date, and Signatures

i. Edison State Community College employees, their dependents, and/or students who enroll are eligible to apply for federal financial aid programs available to all students attending Salem.

Eligible students may utilize federal higher education funding, including grants and loans.

ii. There are no on campus residency requirements for students who choose to pursue their studies via distance education. Employees, or their dependents may choose the option of residing on campus at Salem. The costs for room and board are in addition to tuition and are not subject to special pricing. The charges are summarized in Salem's Catalog Supplement.

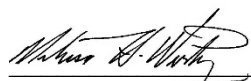
iii. Salem and Edison State Community College will maintain their independence as sovereign institutions and will ensure the continued integrity and accreditation of their programs, entering into this agreement as equals. Salem and Edison State Community College will cooperate in advising students and will designate one or more points of contact to maintain communications and resolve issues that may arise in a timely manner.

The terms of this memorandum are effective as of the date shown below and will be evaluated biennially. Changes in tuition pricing for the memorandum can be increased when the university changes tuition pricing as a whole and 90 days' notice is given. Either party may withdraw from this memorandum by providing written notice one month in advance. Salem reserves the right to deny admission to any student who has been suspended, expelled, or convicted of felony. Salem and Edison State Community College will indicate this relationship through appropriate literature, catalogs, brochures, websites, social media, and/or other means, as mutually agreed. This memorandum is not intended to and does not create any partnership or other joint enterprise. The sole purpose of this memorandum is to provide employees, dependents, and/or their students with additional educational opportunities. Edison State Community College will advise employees, dependents, and/or their students on what it believes will be in their best interest. Edison State Community College will not receive any compensation or benefits under this memorandum.

Duration and Renewal:

This agreement shall remain in effect until terminated by either party as provided herein. The MOU shall be reviewed and renewed bi-annually.

Section V: Signatures



For Edison State Community College – Provost, Dr. Melissa Wertz
Paul Weber

For Salem – President, Paul Weber

10/03/2025

Date
2025-10-06

Date

CERTIFICATE *of* SIGNATURE

REF. NUMBER
V5JIO-KDVXF-HX2Q4-B2SML

DOCUMENT COMPLETED BY ALL PARTIES ON
06 OCT 2025 20:50:36
UTC

SIGNER

PAUL WEBER

EMAIL
PAUL.WEBER@SALEMU.EDU

TIMESTAMP

SENT
03 OCT 2025 19:10:29

VIEWED
06 OCT 2025 20:50:14

SIGNED
06 OCT 2025 20:50:36

SIGNATURE



IP ADDRESS
71.54.170.136

LOCATION
WINDERMERE, UNITED STATES

RECIPIENT VERIFICATION

EMAIL VERIFIED
06 OCT 2025 20:50:14

