

Associate of Applied Business in Human Resource Management, to Bachelor of Business Administration in Human Resource Management

2021-2022 Academic Bulletin Suggested Transfer Plan at Edison State Community College

First Semester			Second Semester		
		Credits			Credits
CIS110S	Computer Concepts and Applications (CST111)	3	ACC121S	Introduction to Financial Accounting (ACC210)	4
COM121S	Introduction to Communication (COM130)	3	BUS110S	Introduction to Business (OE100)	3
ENG121S	Composition I (ENG141)	3	BUS223S	Business Communication (OE200)	3
HRM110S	Introduction to Human Resources (MGT317)	3	CIS202S	Spreadsheets (CST285)	3
MTH119S	Business Mathematics (MAT181)	3	HRM211S	Staffing the Organization (OE200)	3
		15			16

Third Semester			Fourth Semester		
		Credits			Credits
CIS203S	Database Applications (OE200)	3	BUS221S	Principles of Organizational Behavior (MGT301)	3
HRM212S	Compensation and Benefits (MGT318)	3	BUS235S	Business Law (LAW211)	4
IMT112S	Environmental Health and Safety (OE100)	3	BUS250S or HRM291L & HRM291R	Business Capstone or Internship Experience and Internship Seminar (OE200)	3
MGT219S	Negotiated Decision Making (OE200)	3	HRM213S	Employee Training/Developing (MGT402)	3
Social/ Behavioral Science Elective	Social/ Behavioral Science Elective (OE100)	3	Humanities Elective	Humanities Elective (PHI110)	3
		15			16

Associate of Applied Business

Total Hours: 62

Suggested Pathway at Tiffin University:

Fifth Semester			Sixth Semester		
		Credits			Credits
ENG142	Rhetoric and Academic Writing	3	DEC300	Connect	3
MAT273	Applied Statistics	3	ECO221	Principles of Macroeconomics	3
NAT130	Foundations of Healthy Living	3	FIN301	Business Finance	3
DEC250	Engage and Explore	3	MKT151	Introductory Marketing	3
		12			12

Seventh Semester			Eighth Semester		
		Credits			Credits
MGT201	Principles of Management	3	LAW321	Employment and Labor Law	3
ACC228	Managerial Accounting	3	MGT320	Human Resource Risk Management	3
CST312	Information Systems for Managers	3	MGT351	Managing Diversity in the Workplace	3
ECO222	Principles of Microeconomics	3	OE200	Open Elective 200+	3
		12			12

Ninth Semester		
		Credits
DEC400+L	Impact and ePortfolio	4
MGT443	Strategic Human Resource Management	3
MGT495	Organizational Strategy	3
MGT470 or MGT490	Internship or Management Research Project	3
		13

Bachelor of Business Administration

Total Hours: 61

Bachelor of Business Administration in Human Resource Management is awarded once the student has completed the AAB in HR Management, 48 hours from Tiffin, and the additional coursework listed above. A minimum of 121 credits must be earned.

A grade of "C: or better, or a "Pass" in a Pass/Fail transcribed course must be achieved to receive transient transfer credit.

This Transfer Pathway represents one example of how to complete the AAB and BBA degrees. Students should work closely with advisors at both institutions to discuss options. Students should work with a **Tiffin University** advisor to identify a minor or a second major/etc. A **Tiffin University** advisor can also assist students with developing a graduation plan for full- or part-time study.

***Course sequence may change based on the individual needs of the student and schedule type required.**

***How the courses transfer from Edison State Community College to Tiffin University is indicated in parenthesis in each semester completed at Edison State Community College.**

All students must complete:

- A minimum of 121 semester hours (combined coursework from Edison State Community College and Tiffin University) completed.
- A minimum of 48 semester hours completed at a 4-year institution with 30 of these semester hours being completed with Tiffin University. All 300/400 level course work is to be completed at Tiffin University.

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