

SYLLABUS
PART I
EDISON COMMUNITY COLLEGE
BUS 221S PRINCIPLES OF ORGANIZATIONAL BEHAVIOR
3 CREDIT HOURS

COURSE DESCRIPTION

Study of organizational behavior. Attention is given to applying those principles to both general and functional behavior of businesses by concentrating on problem-solving and analysis techniques suitable for organizational and managerial activity.

COURSE GOALS

The student will:

Bloom's Level		Program Outcomes
5	1. Comprehend the role of management in an organization.	7
4	2. Explain the importance of the management function.	7
4	3. Integrate, apply, analyze, synthesize and evaluate management concepts.	7,8
5	4. Comprehend the theoretical basis of management history and social research.	7
1	5. Examine the importance of ethical behavior in an organization.	2,3
2	6. Explain the importance of social responsibility.	2
1	7. Identify the role of the stakeholders to an organization.	6
5	8. Explain the basic functions of management.	7,8
1	9. Identify the meaning of cultural diversity and how it impacts an organization.	3
2	10. Discuss the changes in management to reflect current research and practice.	10
1	11. Define the purpose for a management information system and how that information is utilized to make management decisions.	11
4	12. Compare the role of politics and power in an organization.	4,7
2	13. Explain the importance of groups and group behavior in an organization.	3,4,10
1	14. State the importance and need for life-long learning.	10

CORE VALUES

The Core Values are a set of principles that guide in creating educational programs and environments at Edison. They include communication, ethics, critical thinking, human diversity, inquiry/respect for learning, and interpersonal skills/teamwork. The goals, objectives, and activities in this course will introduce/reinforce these Core Values whenever appropriate.

TOPIC OUTLINE:

1. Traditional and contemporary issues
2. Ethical and social responsibility
3. The global and multicultural environment
4. Basic elements of organizing
5. Organizational design and change
6. Basic elements of individual behavior in organizations
7. Managing employee motivation and performance
8. Managing leadership

9. Managing interpersonal relations and communication
10. Managing work groups and teams